

Intro for volunteers (Project)

Programme outline for volunteers seeking to launch a project with our students.



1. Why do we offer volunteering opportunities?

We are looking for volunteers who want to make a difference in the world, who are ready to commit with us - preferably in the long-term - and who are ready to learn from the community, especially from our students. We want to offer dedicated and competent people an opportunity to use and share their skills and time for a project at Alsama. Through the implementation and realization of impactful activities for and with our students, the volunteer will join a professional, community-oriented and motivated team, on the ground, in Beirut.

2. What can we offer you?

- **A unique life-shaping experience:** our students are enthusiastic, ambitious youths who take actively part in the NGO and are ready to share their experience, their dreams and their knowledge. By joining Alsama, you will become a full member of our team, constituted by dedicated professionals.
- **The possibility to create and implement your own project:** you have the opportunity to realize from scratch a project close to your heart. The possibilities are infinite, and we are happy to start a new project. You can also take part in our current activities.
- **Alsama tutor:** a colleague from the team (HQ, cricket or teachers' team) will be your referent. This person will accompany you during your volunteering. You will have regular meetings with your tutor to follow up your project and the progress and talk about the challenges you can face.
- **Junior management:** 1 or 2 students will be involved in the project and will work closely with you.

3. How can you benefit from Alsama's experience?

- Join an (almost) community-driven/lead NGO at the service of displaced Syrians
- Dedicate your personal time to contribute to a better future, to a better world
- Create, develop and run a project from scratch or join a current project
- Gain experience and use, develop and strengthen your skills
- Learn from and share (professionally and personally) with the community

4. What do we expect from our volunteers?

- Passionate and committed, with strong leadership skills.
- To make a difference at Alsama through a project which will have a positive impact on our youths, with tangible and measurable results in order to visualize the progress
- Be ready to collaborate with our team and our students, on a regular basis

5. What can you do at Alsama ?

We are looking for volunteers who can help us with extracurricular activities. This is a non-exhaustive list, feel free to propose your ideas! Possibilities are endless.

Existing activities:

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| – Teaching : Maths, Arabic, English | – HR |
| – Cricket training | – Safety |
| – Yoga teaching | – Audit |
| – Computer training | – Infrastructure/decoration |
| – Scholarship management | – Art (painting, drawing...) |
| – Marketing | – Music |
| – Communications | – Chess |
| – Fundraising | – Awareness |
| – Finance | – Professionalism |
| – Management information systems / reporting | – Library |
| – M&E | – Hiking |

Ideas of new activities:

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|----------------------------|------------------------------|
| – Homework support | – Filmmaking and media |
| – Dance | – Photography |
| – Theatre | – Swimming |
| – Board games | – Self-defence |
| – Embroidery for teenagers | – History: sites and museums |
| – Pottery | – Farm (and animals) |

Be aware of the level of language if you don't speak Arabic. If you run activities in English, you have to adapt the content to our students.

6. Period of commitment

- Short-term: less than a month (preferably for partners)
- Medium-term: 1-3 months
- Long-term: at least 3 months (**preferably for all our volunteers**)
- 5 days/week depending on the type of activities, from Monday to Friday but it can also be during the weekend. TBD during the elaboration of your project.

7. Requirements from the volunteer

- Have a defined project: write a proposal and elaborate a schedule. Regularity is the key!

- Relevant skills are requested regarding the project you want to implement or join
- Have a budget: Alsama can't cover your daily expenses and the budget for the activities at Alsama. So, if needed, you can raise funds for your project: you can create crowdfunding or ask sponsors/donors
- Once in Shatila, respect carefully Alsama rules (guidelines to be signed from day 1) and work environment (work time, professional attitude, neighbourhood...)

8. Examples of projects run by our volunteers at Alsama:

Tales of Art: Art project led by Kitty and Ben over a 5-month period. Their story is in a separate document.

Chess Champions: A chess-learning project led by George and Tom which is currently ongoing. The template they used to plan their work is in a separate document.